



Creating Positive Living Environments

Maintenance Technician Apprentice Employment Opportunity

Eden Companies is looking for a **Maintenance Technician Apprentice** to be a part of our growing company. This is an exciting opportunity for a person with a great work ethic who wants to become a skilled maintenance technician and part of a growing rental company currently serving over 800 residents in over 350 units/houses around UK's campus, and multifamily properties in Lexington. This apprentice position will work closely with our extremely skilled and highly experienced maintenance team who will be actively working to develop you into a highly skilled, capable and valuable maintenance technician. This position will support our major projects team and entails maintaining and remodeling several apartments and homes, doing repair work as requests come in from residents, & helping with larger capital improvements.

Culture and Values are important to us:

- Character is assumed. Team members approach all people and situations with love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, and self-control
- Hard work is valued. Team members all operate with high levels of energy and an inner drive to succeed in providing quality living experiences to residents
- Emotional Intelligence is required: Team members are known for their ability to understand & serve other team members and residents. Situations are handled with professional ease in a family-like atmosphere

Required Qualifications

In order to be considered for this opportunity, applicants must be...

- A person of the highest character
- Have a great work ethic with a desire to learn and develop as a professional maintenance technician
- Be familiar and handy with hand tools, a quick learner with a can-do attitude
- Friendly, a love & passion to ensure the needs of others are met
- A team player, chemistry on the team is a necessity
- Responsive, responding quickly to calls and able to communicate well including by text message
- Resourceful (able to solve problems on own, use common sense)
- Able to lift heavy objects, be in tight spaces, and high spots on ladders/roof

Pay & Benefits

Highly competitive starting hourly pay along with bonuses are dependent upon experience and skill level. Benefits include a monthly health insurance reimbursement, IRA savings plan with a 3% employer match, life and disability insurance, paid vacation/holidays, as well as additional benefits and considerations. Certain items are provided for business use but most tools are not provided. Mileage is reimbursed by a monthly gas card so a reliable truck is required. Weekend and nightly on-call rotations would be required (emergency calls are extremely few) though typical hours are 8/9AM – 4/6PM during the week. Forty hours per week is the general expectation except during move-in season of July and August or during an improvement project with a deadline. We are not looking for a time-puncher, but someone who wants to excel. I am very protective about time-off and downtime so we have systems in place to protect your time-off as well. We highly value our employees as well as residents and recently won the highest honor of Distinguished Service Award from the National Apartment Associations local chapter and expect to carry on in the same manner. We have some of the best team members currently. If you are the best, we would like for you to apply.

Applying

We will begin interviews immediately.

If you are interested please email the following to connor@edencompanies.com

- 1) A resume listing related education and experience
- 2) What interests you about this opportunity?
- 3) What caught you off guard about the opportunity or what are your concerns?
- 4) Tell me about a time when you've really crushed it in a project or job.
- 5) An Eden Property Management Job Application attached separately.

All applications are confidential. Qualified applicants will be required to successfully complete a background screening after the interview. Eden Property Management is of course an equal opportunity employer.

Please visit www.edencompanies.com to learn more about our fantastic company.